## RULES OF DELEGATING "5 TOP LESSONS TO UNMASK AUTHENTIC BUSINESS SUCCESS"

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## 5. START WITH END IN MIND



- RUN YOUR BUSINESS LIKE YOU PLAN TO SELL IT
- YOU CAN ALWAYS ADJUST LATER -THIS METHOD MAKES
   BEST PROFITABILITY
- TREATING YOUR PEOPLE LIKE FAMILY IS DIFFERENT THAN HAVING A FAMILY-FEEL YOUR CULTURE
- THE BEST WAY TO SUCCEED: MAKE DECISIONS IS WITH YOUR MIND AND LEAD WITH YOUR HEART
- BUSINESS COMES FIRST, THE REST WILL FALL IN PLACE

# 4. WORK SMARTER NOT HARDER



- Always look at things with the simply solution first
- If your solution is making you overly emotional CUT TO
   THE BASICS
- ALWAYS THINK OF THE 10% IDEA
  - what can I DO to save 10% more money
  - use 10% less time
  - make 10% more on jobs

#### 3.TIME VS. MONEY



KNOW YOUR ORTHFIGURE OUT YOUR HOURLY RATE – (HINT! It's at least 4x your take home)



Outsource the things that don't get done and the things that keep you up!



This rule applies to BOTH personally and professionally



AN HOUR OF SELF CARE IS WORTH 3 hours of your "RATE"

2. THINK
OUTSIDE
THE BOX
(BEYOND
THE LEDGER)



#### 1. DO WHAT YOU DO BEST

1

STICK to it: 80% of the time you should be doing what you do well and what you love

2

SCHEDULE: every six months to review staff expectations and results and continue to adjust as necessary and keep you team informed and incentivized to keep working hard!

3

PLAN: something monthly for appreciation of you staff and delegate someone to manage it.

4

TREAT: yourself to at least 2 hours of leader development and selfcare per month, even if it falls on a workday.

### REMEMBER, THE EASIEST WAY TO AVOID THE PAIN OF DELEGATION IS...

#### Do something NOW!

Do not put off or overthink

- Funny how the easiest thing to do is NOTHING <The most rewarding and FASTEST is to ACT</li>
- DON'T BE AFRAID or FEEL GUILTY TO ASK FOR HELP- Try the 5 Second Rule

• UNAPOLOGETICALLY TELL **YOU & YOUR** TEAM TO DO MORE

#### QUESTIONS, CONCERNS & COMMENTS



"Unmasking Authentic Potential and Opportunity for Individuals and Business"

OWNER/ENTREPRENUER COACHING-ACHIEVING GOALS AND BALANCE
PRODUCTIVITY/TEAM SOLUTIONS

TALENT MANAGEMENT- RECRUITMENT AND RETENTION
CONTINUITY PLANNING

